



**CIVIL SERVICE APPLICATIONS ACCEPTED
FOR THE POSITION OF
FIREFIGHTER/PARAMEDIC – FIRE DEPARTMENT**

General Requirements

- Valid Ohio Driver's License.
- High school graduate or equivalent.
- Ohio Paramedic State Certification upon hire.
- Ohio Level II Firefighter Certification upon hire.
- Must successfully pass written exam, with a minimum score of 70 percent, agility exam, medical, polygraph, and psychological examinations.
- Minimum of 18 years of age at time of examination.
- Maximum of 41 years of age upon appointment. (ORC 124.42 Firefighter Qualifications).
- Be successful in a criminal background investigation.
- Ability to perform essential job functions.

General Information

Applications, general requirements, and the job description are available online or for pickup at the Avon Lake Municipal Building, 150 Avon Belden Road between 8 a.m. and 4:30 p.m. beginning Wednesday, October 1, 2025. **Completed applications must be returned by 4:30 p.m. on Friday, October 31, 2025.**

Individuals whose application indicates they meet minimum qualifications will be permitted to sit for the written test. If any applicant or prospective applicant requires reasonable accommodation (per the Americans with Disabilities Act of 1990) to participate in any examination phase noted herein, the applicant must advise the Civil Service Commission in writing and provide supporting medical documentation. Each request will be reviewed on a case-by-case basis. The submission of a request does not necessarily mean that the request will be granted. Individuals with disabilities may contact the Clerk of the Civil Service Commission at 440-933-6141, for additional information or assistance.

Written Exam

A written exam will be given at Avon Lake High School, 175 Avon Belden Road, Avon Lake, on **Wednesday, November 12, 2025, at 6 p.m. Registration begins at 5:30 p.m.** A photo

ID is required for entrance to the assessment. **No one will be admitted to the test site after the exam has begun.**

In the case of a tie score on the written exam, the application returned the earliest will receive the higher ranking.

Additional Credit for Military Service

In accordance with Avon Lake Civil Service Rule 9(B), Veterans who qualify for Military Service Credit may receive either 5 or 10 points added to the final passing score of their civil service examination. In order to qualify for the credit, **candidates must submit the required documentation at time of application and not later than date of exam.** Required documentation shall be any official documentation from a branch of the U.S. Armed Forces (e.g. DD214 Member 4 Copy) and/or the U.S. Department of Veterans Affairs that identifies:

- a. Branch of service
- b. Dates of service
- c. Total amount of active service
- d. Character of service (e.g., honorable, under honorable conditions, general)
(And as Applicable)
- e. The present existence of a compensable service-connected disability of 30 percent or more

Agility Exam

The Standardized Firefighter Physical Agility exam is not required to take the written examination and to be placed on the Avon Lake certified eligibility list. **It will be required during the hiring process in addition to medical, polygraph, and psychological examinations.**

The \$25 filing fee is payable to the City of Avon Lake upon returning your completed application to the Municipal Building. Said fee shall be in the form of cash or personal check payable to the City of Avon Lake.

THE CITY OF AVON LAKE IS AN EQUAL OPPORTUNITY EMPLOYER.